

CSNZ SELECTION POLICY
2018 ICF WORLD CUP SERIES AND WORLD CHAMPIONSHIPS &
NATIONAL PERFORMANCE PROGRAMME
CANOE SLALOM

1. Introduction

- 1.1. **Scope:** This Selection Policy applies to all athletes wishing to be selected by Canoe Slalom New Zealand Inc (CSNZ) to represent New Zealand in the 2018 International Canoe Federation (ICF) Canoe Slalom World Cup Series and World Championships (“the Events”), and/or to the CSNZ National Performance Programme, and to CSNZ Selectors appointed under clause 1.5 (“the Selectors”) who apply the Policy on behalf of CSNZ.
- 1.2. **Teams:** This Selection Policy applies to the selection of the Senior, Under 23 and Junior Teams, as well as to the selection of the National Performance Squad.
- 1.3. **Effective Date:** This Selection Policy shall take effect from 28 January 2018.
- 1.4. **Board Approval:** This Selection Policy was approved by the CSNZ Committee on 28 January 2018.
- 1.5. **Selectors:** The Selectors who will apply this Policy to select athletes for the 2018 ICF Canoe Slalom World Cup Series and World Championships, on behalf of CSNZ, are:
- Ian Mercer (Chair)
 - Kellie Bailey
 - Agnieszka Grudzinska
- 1.6. **Intent:** It is the intent of the CSNZ National Performance Programme to progressively raise the standard and competitiveness of CSNZ Teams during the Olympic cycle. Broadly speaking, the intent of Senior Teams is to progress from top 50 to making semi-finals and finals; the intent of U23 Teams is to make semi-finals and challenge in finals; and the intent of Junior Teams is to enable experience for athletes with international potential and excellence for those near the podium.

The main intent of the National Performance Squad – which spans Senior, U23 and the best Junior athletes - is to introduce athletes to a high performance environment and prepare them for the transition to full-time high performance training. The main intent of the Development Squad is to introduce, educate and develop an understanding of performance environments.

2. Selection Procedure

2.1. **Steps:** Consideration for selection is a three-step process:

- a) Step 1 – Eligibility: satisfaction by the athlete of pre-requisites to CSNZ;
- b) Step 2 – Selection: consideration by the Selectors of athletes' performances against the Selection Criteria;
- c) Step 3 – Allocation: allocation of quota places by the Selectors as prioritised for specific Events.

2.2. **Classes:** Throughout this Policy, selection is considered in relation to specific boat classes, and not considered transferable between classes (including Extreme Slalom) without written permission from the Chair of the Selectors on grounds that do not disadvantage other athletes.

2.3. **Duration:** Athletes meeting the Selection Criteria will be deemed eligible for allocation to Events and Squads throughout the duration of 2018 season (i.e. 1 April 2018 to 28 February 2019). Athletes will only be re considered for selection at other times during the year under exceptional circumstances, with written permission from the Chair of Selectors on grounds that do not disadvantage other athletes.

2.4. **Quota Qualification:** New Zealand must qualify quota places for the Events in accordance with ICF rules.

Qualification of quota places in any class(es) does not guarantee that the athlete qualifying the quota place will be selected and/or allocated to compete in the class(es) at World Cups and/or World Championships, or that CSNZ will necessarily select and/or allocate athletes to fill the maximum number of quota places available.

2.5. **Selection if Selection Criteria Met:** Provided the requirements set out in Steps 1, 2 and 3 are met, the Selectors shall select those athletes it considers meet the Criteria set out below.

3. Step 1 - Eligibility

3.1. **Pre-Requisites:** The Selectors may only consider an athlete for selection if the athlete has satisfied the following conditions:

- a) is a member of Good Standing of CSNZ; and
- b) is eligible under ICF rules to represent New Zealand; and
- c) competed to the best of their ability in the designated Selection Events; and
- d) demonstrated to the satisfaction of CSNZ that they are not suffering any physical or mental impairment that would prevent them from participating in the Events and/or Squad to their highest possible standard; and
- e) acted in such a manner so as not to bring the athlete, the sport, CSNZ, HPSNZ or any other related body into public disrepute; and
- f) to CSNZ's knowledge has not used or administered any substance which, if it had been detected as being present in the athlete's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping

offence as defined in CSNZ, ICF, Drug Free Sport New Zealand (DFSNZ), or World Anti-Doping Agency rules; and

- g) has provided and will regularly update their name and contact address details to CSNZ for the purpose of whereabouts tracking with DFSNZ.

3.2. **Age:** The Selectors may only consider an athlete for selection if the athlete:

- a) Senior Team: irrespective of age¹;
- b) Under 23 Team: has not attained the age of 23 years before 1 January 2018;
- c) Junior Team: has not attained the age of 18 years before 1 January 2018;
- d) All Teams: has attained the age of 14 years before 1 January 2018.

4. **Step 2 - Selection**

4.1. **Selection Criteria:** For each of the National Performance Squad and the Senior, Under 23 and Junior Teams, selection is based on two parts:

- a) the Specific Selection Criteria specified in clause 4.2, and
- b) the Other Selection Factors specified in clause 4.3.

4.2. **Specific Selection Criteria:** In determining whether or not to select an athlete, the Selectors will consider the following evidence, based on performances in the National Selection Races (Appendix A) compared to the National Selection Standards (Appendix B):

- a) **National Performance Squad:** The athlete has achieved at least one performance in the 2018 CSNZ National Selection Races within the National Selection Standards for their age.

On recommendation from the CSNZ National Performance Squad Committee, Selectors may consider other athletes who have not achieved a performance within the National Selection Standards, based on evidence that they are tracking towards those standards. For example, but not limited to, this could apply to athletes in their first year transitioning from one age group to another.

- b) **World Cups:**
 - i. **Primary Criteria:** The athlete has achieved at least one final placing in the specific class during the 2017 World Cup Series and/or Senior World Championships;
 - ii. **Secondary Criteria:** The athlete has achieved at least one performance in the 2018 CSNZ National Selection Races within the Senior Selection Standard.

On recommendation from the CSNZ National Performance Squad Committee, Selectors may consider other athletes who have not achieved a performance within the National Selection Standards, based on evidence that they are tracking towards those standards. For example, but not limited to, this could apply to

¹ Athletes under 18 years of age selected to represent Senior Teams may be responsible for ensuring they have an appropriate adult guardian at the competition, if not otherwise covered within CSNZ support.

athletes who place highly in National Selection Rankings and narrowly miss the Selection Standard.

- c) **Senior World Championships:**
 - i. **Primary Criteria:** The athlete has achieved at least one final placing in the specific class during the 2017 World Cup Series and/or Senior World Championships;
 - ii. **Secondary Criteria:** The athlete has achieved at least one performance in the 2018 CSNZ National Selection Races within the High Performance Selection Standard;
 - iii. **Final Criteria:** The athlete has achieved at least one semi-final placing in the specific class during the 2018 World Cup Series, prior to the Senior World Championships.

- d) **Under 23 World Championships:** The athlete has achieved at least one performance in the 2018 CSNZ National Selection Races within the Under 23 Selection Standard.

On recommendation from the CSNZ National Performance Squad Committee, Selectors may consider other athletes who have not achieved a performance within the National Selection Standards, based on evidence that they are tracking towards those standards. For example, but not limited to, this could apply to athletes who place highly in National Selection Rankings and narrowly miss the Selection Standard.

- e) **Junior World Championships:** The athlete has achieved at least one performance in the 2018 CSNZ National Selection Races within the Junior Selection Standard.

On recommendation from the CSNZ Development Squad Committee, Selectors may consider other athletes who have not achieved a performance within the National Selection Standards, based on evidence that they are tracking towards the National Performance Squad. For example, but not limited to, this could apply to athletes who place highly in National Selection Rankings and narrowly miss the Selection Standard.

4.3. **Other Selection Factors:** In considering the Over-Riding Selection Criteria above, the Selectors will also consider any one or more of the following factors about an athlete:

- a) adequate fitness and a commitment to maintain a fitness and training programme as agreed with the applicable coach(es);
- b) demonstrated good behaviour, including a commitment to training and attendance at training camps;
- c) demonstrated compatibility with others in a team environment;
- d) demonstrated compliance with the rules of events and competitions;
- e) understanding and respect for the obligations that accompany being a member of a New Zealand team when competing at the Games, including respect for team members and support staff;
- f) willingness to promote CSNZ and HPSNZ in a positive manner;
- g) demonstrated ability to take personal responsibility for self and their results;

- h) proven ability to be reliable; and
- i) any other factor(s) the Selectors consider relevant.

4.4. **Own Enquiries:** In considering any one or more of the above factors, the Selectors may make such enquiries of the athlete, or other persons, as they see fit.

4.5. **Weight to be Given to Other Selection Factors:** The Selectors may give weight to any one or more of the Other Selection Factors and, if it does, to apply such weighting to one or more athletes. No particular factor shall be weighted more or less significantly by reason only of the order in which that factor appears in this Selection Policy.

4.6. **Extenuating Circumstances:** In any decision regarding the selection of athletes for the Events, the Selectors may, in their sole discretion, consider any extenuating circumstances in accordance with clause 7 below.

5. **Step 3 – Allocation**

5.1. **Allocation of Athletes to Teams:** Athletes who meet the Selection Criteria in clause 4 above will be allocated to specific Teams as follows:

- a) **National Performance Squad:** All athletes meeting Criteria 4.2(a) will be selected to the National Performance Squad, subject to the specific terms and conditions of the Squad.
- b) **World Cups:** Eligible athletes meeting Criteria 4.2(b) will be allocated to World Cups in the following order, until quota places are filled or available selected athletes have been exhausted:
 - i. any athletes meeting the Primary Criteria (clause 4.2bi), then
 - ii. any athletes meeting the Secondary Criteria (clause 4.2bii), in National Selection Ranking Order.

Up to 3 athletes per class will be named as the “Senior New Zealand Team” based firstly on having met the Primary Criteria (clause 4.2bi), then on having met the Secondary Criteria (clause 4.2bii) in National Selection Ranking Order.

- c) **Senior World Championships:** Eligible athletes meeting Criteria 4.2(c) will be allocated to the Senior World Championships Team in the following order, until quota places are filled or available selected athletes have been exhausted:
 - i. any athletes meeting the Primary Criteria (clause 4.2ci), then
 - ii. any athlete meeting the Secondary Criteria (clause 4.2cii), then
 - iii. any athlete meeting the Final Criteria (clause 4.2ciii), in chronological order.
- d) **Under 23 World Championships:** Eligible athletes meeting Criteria 4.2(d) will be allocated to the Under 23 World Championships Team in National Selection Ranking Order, until quota places are filled or available selected athletes have been exhausted.

- e) **Junior World Championships:** Eligible athletes meeting Criteria 4.2(e) will be allocated to the Junior World Championships Team in National Selection Ranking Order, until quota places are filled or available selected athletes have been exhausted.

6. Selection Process

- 6.1. The Selectors will execute this Policy within 14 days of the final Selection Race (i.e. by 12 February), and within a further 3 days will notify in writing all athletes who have met eligibility (clause 3) of their selection or otherwise.
- 6.2. Selected athletes are then required to complete the following with the CSNZ High Performance Manager by 1 March 2018, or potentially be de-selected:
 - a) return a completed Athlete Agreement to the CSNZ High Performance Manager, consistent with the terms of the relevant Squad or Team; and
 - b) pay any fee associated with the Squad or Team; and
 - c) submit their preferred Event schedule (i.e. World Cups and/or World Championships) to the CSNZ High Performance Manager for consideration by the High Performance Committee for allocation to specific Events (i.e. World Cups).
- 6.3. The High Performance Manager will then manage entries in to Events - based on selected athletes' preferred Event schedules (clause 6.2.c), Allocation orders (clause 5), and boat classes (clause 2.2) – and inform athletes of the projected schedule and estimated costs by 15 March. Changes to this schedule during the year will be managed by the High Performance Manager in consultation with the High Performance Committee, in adherence with this Selection Policy.

7. Extenuating Circumstances

- 7.1. **Extenuating Circumstances:** For the purpose of this Selection Policy, “extenuating circumstances” means an inability of the athlete to compete in the Selection Events arising from:
 - a) Injury or illness of the athlete; and/or
 - b) Equipment failure (subject to the ICF rules on such a situation); and/or
 - c) Travel delays; and/or
 - d) Bereavement; and/or
 - e) Such other circumstances as the selectors may reasonably consider constitute extenuating circumstances.
- 7.2. **Superior Performance:** Extenuating circumstances will only be considered for athletes who have demonstrated superior performance in 2017 racing season as compared to other New Zealand athletes, defined as achieving final finishes in World Cups and/or the World Championship of the Team in consideration, and where no other New Zealand athlete has achieved the same in the relevant class.

7.3. **Athletes to Advise:** Athletes unable to compete at Selection Events, trials, or other attendances required under this Policy, must advise the Chair of Selectors of the extenuating circumstances and reasons, in writing, with as much notice as possible and ideally seven (7) days prior to the commencement of the event, trial or other attendance. If the Chair is not notified of any extenuating circumstances in accordance with this Policy, then the Selectors have no obligation to rely on such circumstances.

7.4. **Medical Certificate:** In the case of injury or illness, athletes must supply a medical certificate and may be required to undergo a medical assessment by a doctor or doctors nominated by CSNZ, before the Selectors can consider the extenuating circumstances.

7.5. **Case by Case:** In case of any extenuating circumstance/s, the Selectors will make a decision on a case-by-case basis.

8. **Appeal Procedure**

8.1. **Selection Appeals:** An athlete may appeal to NZCF against their non-selection provided that the athlete has met the Eligibility requirements (clause 3).

8.2. **Procedures for Selection Appeals:** Any appeal under paragraph 8.1 must be made in accordance with the CSNZ Appeals Policy.

9. **Amendments to this Policy**

9.1. **Prior to Selection Date:** This Selection Policy may be amended or supplemented from time to time by the CSNZ Committee, before the Selection Date.

9.2. **Notice:** The CSNZ Committee will give as much notice as possible of any amendment/s or supplement/s made under clause 9.1 to this Policy, to persons it considers may be affected by any such amendment/s or supplement/s.

10. **Associated Documents**

- 10.1. Athlete Agreement
- 10.2. NPS Handbook
- 10.3. CSNZ Appeals Policy

APPENDIX A

2018 CSNZ NATIONAL SELECTION RACES AND SELECTION RANKINGS

1. Selection to the CSNZ National Performance Squad and to Senior, Under 23 and Junior Teams is based largely on performances in the National Selection Races, amalgamated in to the National Selection Rankings. This document details the National Selection Races and Selection Rankings system or 2018.
2. For 2018, four National Selection Races will be held across two events, as follows:
 1. NZ Open Qualification (Mangahao, 20-21 January 2018): Best of two runs - Qualification run 1 and Qualification run 2/Invitational Qualification run 2.
 2. NZ Open Semi/Final (Mangahao, 20-21 January 2018): Single run result from – semi-final/invitational semi-final OR final/invitational final. Final /invitational final results will rank ahead of semi-final/invitational semi-final results.
 3. Oceania Championships Qualification (Vector Wero, 27-29 January 2018): Best of two runs - Qualification run 1 and Qualification run 2/Invitational Qualification run 2.
 4. Oceania Championships Semi/Final (Vector Wero, 27-29 January 2018): Single run result from – semi-final/invitational semi-final OR final/invitational final. Final /invitational final results will rank ahead of semi-final/invitational semi-final results.
3. The National Selection Races will:
 - a) comply with the ICF rules;
 - b) courses will be designed by suitably qualified people; competing athletes will not be involved in the design of the course; and
 - c) if any of the Selection Races cannot be held, CSNZ will determine an alternative course of action and their decision shall be final.
4. At each event:
 - a) Athletes who do not participate in Selection Race 1 (NZ Open Champs), or who participate but do not qualify for the race semi-final, may compete in the invitational semi-final (NZ Open Champs) on the semi-final/final course to be considered as Selection Race 2, and their result will be ranked against the results of eligible athletes in the semi-final or final for the purposes of selection.
 - b) Athletes who do not participate in Selection Race 3 (Oceania Champs), or who compete but do not qualify for the race semi-final, may compete in the invitational semi-final (Oceania Champs) on the semi-final/final course to be considered as Selection Race 4, and their result will be ranked against the results of eligible athletes in the semi-final or final for the purposes of selection.
 - c) In (a) and (b) above, athletes who achieve a run time in the invitational semi-final that would have placed them in the final of that event will compete in an invitational final run and their results will be ranked against the results of eligible athletes in the final for the purposes of selection.
 - d) For clarity, all runs across Selection Races 1 to 4 provide opportunities for athletes to meet selection percentages.

5. National Selection Ranking Points will be allocated in each class to eligible athletes over the four Races on the following basis:
 - a) 1st equals 1 point, 2nd equals 3 points, 3rd equals 5 points, 4th equals 7 points, 5th equals 8 points, then adding 1 point for each subsequent position;
 - b) A "Did Not Finish" (DNF) receives a point score attributed to the last athlete plus one point.
6. Final National Selection Rankings will be derived from an athlete's three best Ranking scores over the four Races.
7. In the event of any tie in the total points achieved by two or more athletes, the athlete who beat the other athletes the most times over the course of the four selection races shall be ranked higher. If after this consideration, the athletes are still tied then the athlete who has the best final result at the Oceania Championship shall be ranked higher.

APPENDIX B

2018 CSNZ NATIONAL SELECTION STANDARDS

In determining whether or not an athlete has met Selection Criteria for the National Performance Squad and/or Senior, Under 23 and Junior Teams for World Cups and/or World Championships, the following National Selection Standards apply during the National Selection races.

National Selection Standard by boat class and age						
Expressed as percentage of the K1M eligible winner's performance in the relevant Selection Race						
Class	K1M	K1W	C1M	C1W	C2M	C2MX
HP*	103.0	118.0	111.0	140.0	120.0	140.0
Senior	107.5	130.0	120.0	155.0	135.0	145.0
U23	112.5	137.5	127.5	162.5	140.0	150.0
Junior	120.0	145.0	135.0	170.0	150.0	155.0

Notes:

- i. * designates High Performance
- ii. The higher Selection Standard applying for Senior World Championships compared to World Cups is a trial process for 2018, recognising the logistical challenges and cost of contesting the World Championships in Rio de Janeiro, Brazil, after a European World Cup series.
- iii. Performance percentages will be rounded up to the nearest 1/10th percent (i.e. XX.Y%), with the National Selection Standards taken to be XX.0% in each case.